

Nestlé Indonesia

# MANAGEMENT TRAINEE BATCH 2026



needs  
**YOU<sup>th</sup>**

## NMT 2026 Applications are **NOW OPEN!**

Accelerate your journey from **graduate**  
to **future leader** through our exciting  
development program at Nestlé!

*Apply and make it happen!*

**[nes.tl/NMTIndonesia](https://nes.tl/NMTIndonesia)**

Applications close on 6 August 2026 at 23:59 WIB



*Be a force for good*



needs  
**YOU<sup>th</sup>**

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## ABOUT NMT PROGRAM

The **Nestlé Management Trainee (NMT)** Program is a **24-month** development journey that equips high-potential graduates with the skills, experiences, and leadership capabilities to become **Nestlé's future leaders.**



## PROGRAM JOURNEY

### Onboarding



Learn Nestlé's culture, values, and business fundamentals.

### Immersion



Exposure to Nestlé's end-to-end value chain

### Advancing



Assignment in chosen area

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## DO YOU HAVE WHAT IT TAKES TO JOIN NMT?

- ✓ Bachelor's degree (S1/D4) with up to 2 years of full-time work experience
- ✓ Proven leadership potential through extracurricular, organizational, or community involvement
- ✓ Strong business acumen and willingness to take on assignments across Indonesia
- ✓ Excellent communication and presentation skills in English, both written and verbal
- ✓ Collaborative, proactive, and capable of working autonomously
- ✓ Open to all qualified candidates, including people with disabilities.



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## FIND YOUR IDEAL STREAM!

Marketing

Sales

Technical

Corporate  
Affairs

Human  
Resources

Supply  
Chain

Finance

*You can apply via*

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Before 6 August 2026 23.59 WIB

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## YOUR PATH TO NMT 2026

Here's What to Expect:

### ONLINE APPLICATION

### TALENT DISCOVERY DAY



### FUTURE LEADERS MEET-UP

### FINAL STAGE



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Are you ready to be a

# FUTURE LEADER AT NESTLÉ?

Apply Before 6 August 2026 23.59 WIB

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## STAY ALERT AGAINST RECRUITMENT FRAUD

We would like to remind you to be cautious against fake recruitment cases that claim to represent Nestlé Indonesia.

**We never ask for any payments to process your application or refer you to any third party.**

Please ensure you only respond to our official email addresses with **@id.nestle.com / @pulsifi.me / @successfactors.eu** domains (#NMT2026 Official Recruitment Partner).

*Be a force for good*



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#NyataBawaMakna