

My Graduate Trainee (GT) story:

Growing & leveraging my finance capabilities



"My journey as a Graduate Trainee in Finance opened doors to growth, learning, and cross-functional collaboration — giving me hands-on exposure to core finance functions"



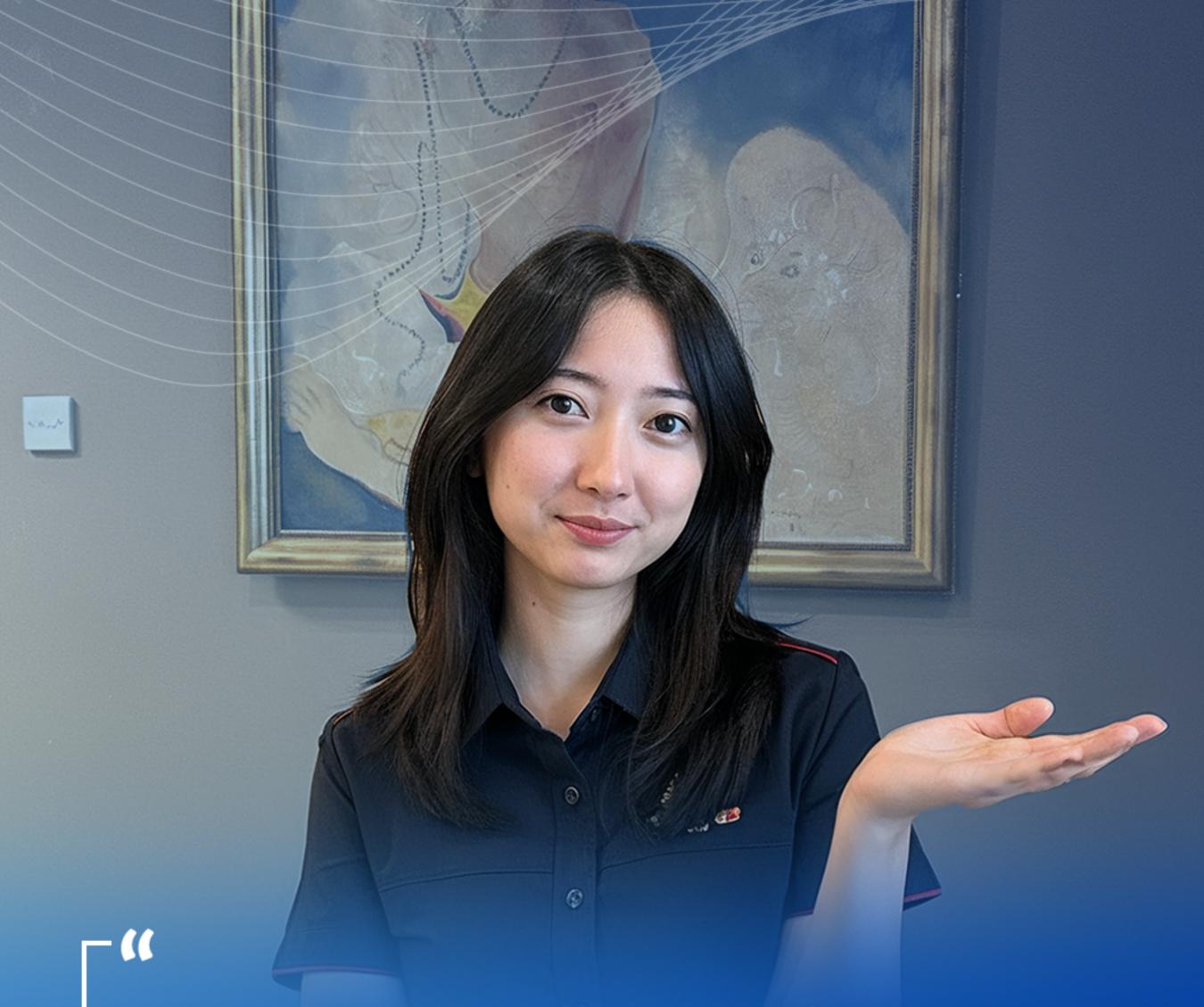
Turning numbers into strategies and actions.

Investor Relations

Managing communication with investors to maintain investment appeal.

Marketing (Cross-Function Assignment)
Uncovering financial insights that drive
strategic business decision.

Financial Controlling
Ensuring the financial accuracy and compliance.



It taught me to adapt fast, sharpen my analytical thinking, and communicate with impact. I realized that Finance is not just about numbers, it's about enabling decisions that move the company forward.

As a GT in Finance, you'll embark on a journey that prepares you for future leadership and serves as a launchpad for your career.

You will gain:

- Hands-on experience through real business projects
- Exposure to diverse teams and stakeholders
- + Opportunities to build skills in strategy, analytics, and cross-functional assignments
- Rotations designed to grow both your technical expertise and leadership potential

We're seeking passionate young talents who:

- Hold a degree in Finance/Accounting (min GPA 3.2 for Bachelor's, 3.3 for Master's)
- Have a maximum of 2 years of full-time work experience
- Are fluent in English, both verbal and written
- Demonstrate strong analytical thinking, are agile, resilient, and a good team player
- Are willing to be assigned in Jakarta or Surabaya

Your career journey could start with

SAMPOERNA GRADUATE TRAINEE

Take your chance as a GT in Finance or other functions - apply now at:

Q www.sampoerna.com/id/careers



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