

NESTLÉ INDONESIA

# MANAGEMENT TRAINEE

## Frequently Asked Questions

### 1. I am still completing my thesis and going to graduate soon, am I eligible to apply? Are final year students able to apply?

Of course! However, please make sure you have your Ijazah or Surat Keterangan Lulus obtained by 31st August 2021 at the latest.

### 2. When does the program commence?

The program will start on early September 2021.

### 3. Am I allowed to apply for more than one stream?

Please note that you can only apply for **one stream** as you will not be able to use the same candidate data to apply for multiple streams. Otherwise, your application will not be visible to be reviewed at all.

### 4. What should I prepare before completing the online assessment?

Access [www.nestle.co.id/jobs/management-trainee](http://www.nestle.co.id/jobs/management-trainee) and read NMT 2021 Recruitment FAQ

### 5. What should I prepare before recording the video interview answers?

- Choose quiet place to avoid distractions
- Check that your Wi-Fi signal is stable, prepare a backup internet connection
- Wear smart-casual outfit
- Maintain your smile and eye contact through the camera
- Please ensure your mic and webcam are set up properly to record good quality video

**6. I have a trouble while completing the online assessment, what should I do?**

Visit [Pulsifi FreshDesk](#) page to access the manual that provides clear information about network issues as well as other technical issues related to gamified assessment and video interview. If your issue is not available in the manual, you are welcome to raise a custom ticket on the the FreshDesk. Please ensure to write a clear description of the issue and attach the relevant screenshots.

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**7. If I am not successful in applying the program for this year, can I apply again next year?**

Sure, you are very welcome to apply again. Follow us on [Instagram](#), [LinkedIn](#) & [Facebook](#) to stay updated!

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**8. How many Nestlé Management Trainees are hired for each batch?**

Our NMT hiring depends on the business needs each batch.

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**9. What is the level when I first enter Nestlé Management Trainee program?**

You will start as Supervisor and are projected to graduate as an Executive level.

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*Be a force for good*